Discussion on Wilmington

WITH THE

Family Services Cabinet Council

NOVEMBER 13, 2017
DELAWARE TECHNICAL COMMUNITY COLLEGE, WILMINGTON



DATA NEEDS FOR THE FAMILY SERVICES CABINET COUNCIL

INTEGRATING DATA AND SERVICES ACROSS AGENCIES

Dr. Kara Odom Walker, Secretary

Department of Health and Social Services

James Collins, Chief Information Officer
Department of Technology and Information

Predictors of Being Involved in Gun Violence

Emergency Department Visit History

- Gunshot wound
- Clinical encounter involves police

Labor Indicators

- Unemployed in quarter preceding the crime
- Application filed for unemployment benefits

Child Welfare Investigation History

- Investigated as victim of child maltreatment
- Out of home placement

State Juvenile Services Participation

- Community probation
- Residential detention
- Behavioral health services
- Managed care services

School System Events

- Recipient of social assistance programs ever
- Prior suspension/expulsion
- Dropped out prior to high school graduation
- More than 10 unexcused absences in school year preceding crime

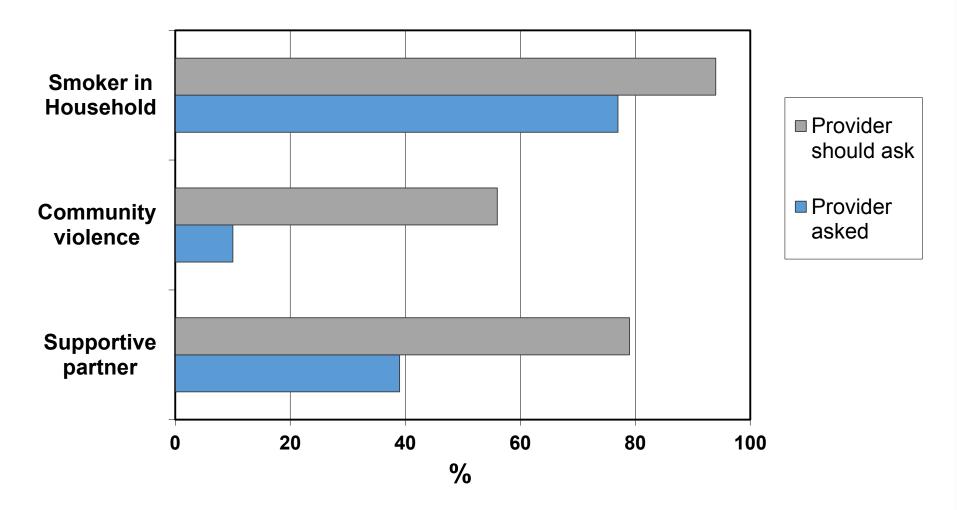
Primary CDC Recommendations

Work with the community to create wrap-around services for youth

Focus on and identify at-risk youth

Create a comprehensive database of at-risk families

Crucial Role of Health Care Professionals



Wilmington Data Efforts

- CDC Report Recommendation: Increase collaboration between Delaware social service agencies in preventing violence by developing the capacity to link and share data between Delaware's various social service agencies in an ongoing fashion.
 - Visit to Allegheny County to share best practices and lessons learned
 - Applied for technical assistance through group with expertise in legal, governance, and data approaches
 - Consider ways to expand ongoing infrastructure work to include the integrated data warehouse
 - Initial Cost estimate: \$1-1.5M
 - FTEs: Minimum 4

Governance/Legal Issues

- Letter of intent drafted and under review by:
 - Delaware of Health and Social Services
 - Department of Technology and Information
 - Department of Services for Children, Youth, and Their Families
 - Department of Education
 - Department of Labor
 - Department of Safety and Homeland Security
 - Delaware State Housing Authority
- Memorandum of understanding is needed to begin data sharing

Moving to Data-Driven Coordinated Services for Families and Youth

Management

Quality Management Intake management Outcomes monitoring

Case Management

Referrals/Authorizations Case & Demographic Views

Needs <u>Assessment</u>

Goal and Service Plan Development Case Notes

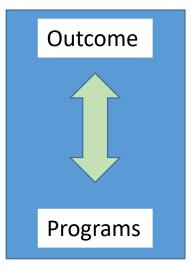
Service & Provider Coordination

Issue Management Person-centered service plans



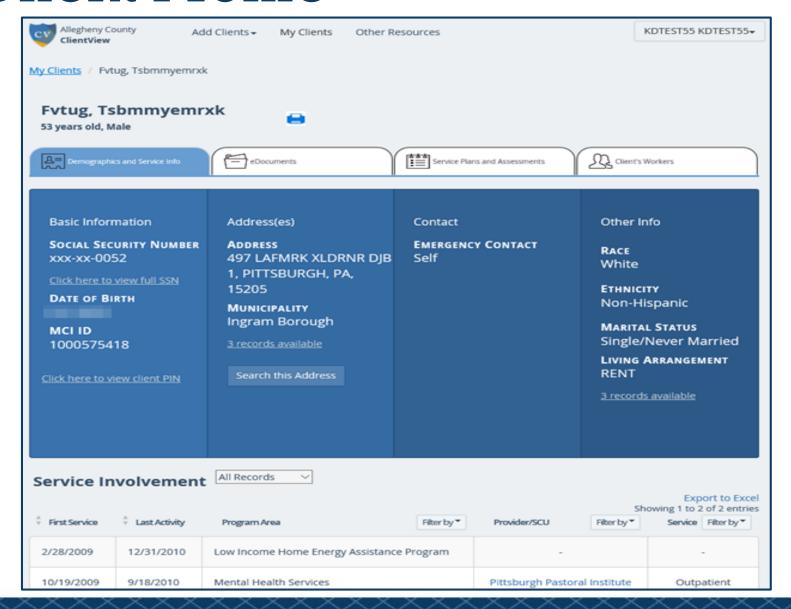
Integrated Service Delivery

Predictive Analysis

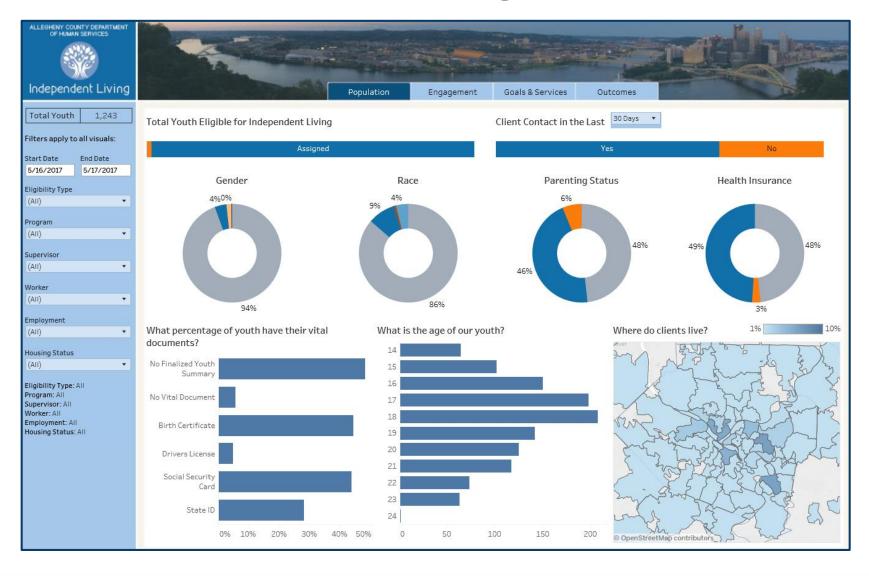


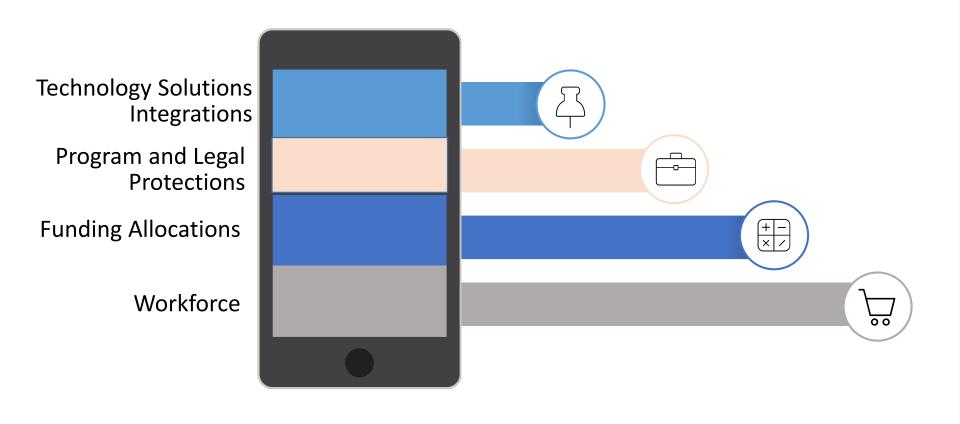


Client Profile



Service Monitoring – Dashboards





Shift the paradigm from Silos to coordination

Leveraging technology, process and people

DUAL GENERATION CENTER

Dorrell Green, Director
Office of Innovation & Improvement

Patrice Gilliam-Johnson, Secretary

Department of Labor

Mission

•A community school partnership with an integrated focus on health, social services, community development, workforce development and engagement to support student learning, strong families and healthy communities.

Vision

 Offer variety of services to meet particular population needs in the City of Wilmington

 Partner with Christina School District to locate the facility within the district

Need

Six Recommendations from Wilmington Advisory Council (CDC Report)

- Foster violence-free environments and promote positive opportunities and connections to trusted adults
- Intervene with youth and families at the first sign of risk
- Restore youth who have gone down the wrong path
- Protect children and youth from violence in the community
- Integrate services
- Address policy issues that have unintended adverse consequences for youth

Early Learning Center

 Care for children birth to 5 while families work, receive education and training



Adult Education

Job skills training

- Partnerships with employers
- Certification programs

Education classes

- Literacy
- GED
- Parenting



Employment Center

What is the "Workforce Development" Station?

 This location of the DGSC is to provide employment, training and other services that assist in securing long-term employment outcomes and family-sustaining wages for Delaware workers.

Who will the Dual Generation Center target?

Hardest to Serve

- Men in Wilmington's Southbridge Neighborhood
- Men in Wilmington's Eastside Neighborhood
- Residents with barriers to employment, i.e. criminal history, lack of transportation

WORKFORCE DEVELOPMENT STATION PROGRAM COMPONENTS:

ONE STOP

- ☐ Career Counseling and Exploration
- ☐ Job Search
- ☐ Employment Skills Training and Referrals
- Apprenticeship
- ☐ Labor Market Information
- ☐ Social Service Program Assistance and
- ☐ Financial Literacy and Assistance
- ☐ Unemployment Insurance

Information

BASIC SKILLS TRAINING

- □ Reading
- **☐** Writing
- Math
- ☐ Life Skills/Personal Management

PATHWAYS TRAINING/ CERTIFICATION

 1-2 Pathway/In-Demand Occupations Training Tracks (TBD)

RAPID PLACEMENT

- Quick placement of consumers in paid, competitive jobs
- Ongoing support following job placement to ensure job stability
- RecoveryEmploymentOpportunities
- ☐ Survival Job
 Opportunities



Next Steps

 Listening sessions with those from our "hardest to serve" demographic

Identifying location to house program

Identifying businesses interested in partnering with us

Identifying funding source to incentivize

Next Steps

- Seek more community feedback
- Engage community partners
- Identify location
- Identify funding opportunities
- Clarify project timeline

ADVERSE CHILDHOOD EXPERIENCES (ACEs)

Josette D. Manning, Secretary

Department of Services for Children, Youth & Their Families

What are Adverse Childhood Experiences?

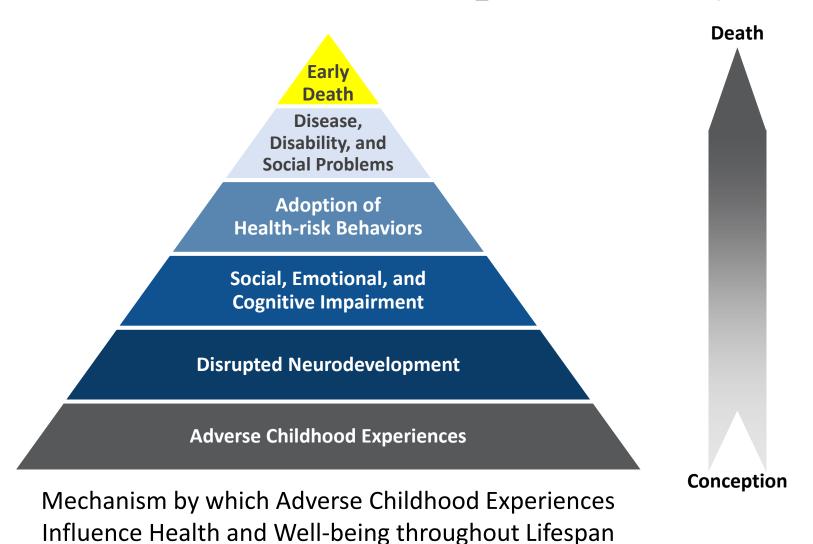
- Adverse Childhood Experiences (ACEs) are stressful events that can overwhelm a child's ability to cope and have a lifelong negative impact on health and wellbeing.
- National surveys show that most people in the U.S. have at least one ACE, and that people with four or more ACEs have a greater risk of adult onset of chronic health problems such as heart disease, cancer, diabetes, suicide, and alcoholism.

- Child physical abuse
- Child sexual abuse
- Child emotional abuse
- Neglect
- Drug/alcohol dependent family member

- Loss of parent due to death, abandonment, or divorce
- Witnessed domestic violence in the home
- Mental illness in the household
- Incarceration of a family member

Exposure to 4+ ACEs increases risky behaviors and chronic, physical and mental health problems:

- 12x more likely to attempt suicide
- 10.4x more likely to use illicit drugs
- 7.4x more likely to be an alcoholic
- 4x more likely to suffer from depression
- 4x more likely to suffer chronic lung disease



More recently, being a victim of or witness to neighborhood violence was recognized as an ACE.



Delaware ACEs DataCity of Wilmington and Statewide:

60.5% of the children in the City of Wilmington have been exposed to at least one ACE, compared with 47.9% nationally, and 28% of children in the City of Wilmington have been exposed to two or more ACEs compared with 22.6% nationally.

50.4% of all children in Delaware have been exposed to at least one ACE, and 23% of all children in Delaware have been exposed to two or more ACEs.

The Good News – We Can Teach Resilience to Buffer Exposure to Toxic Stress

"Resilience is the capacity to rise above difficult circumstances, allowing our children to exist in this less-than-perfect world, while moving forward with optimism and confidence."

Kenneth Ginsburg, M.D., M.S. Ed

It is never too late to build resilient families and communities.

 We can change how our brains respond to impulses when we learn resilience.

How can we build resilient children?

- Build healthy relationships with caring adults.
- Create safe environments for children and adults.
- Meet basic needs provide safe housing, healthy food and appropriate clothing.
- Help children interact in healthy ways, better manage their emotions, and communicate their feelings.

State agencies at work in the communities – we are here to help

- Public health issue
- Compassionate Schools
- Compassionate communities
- Partnering with the Wilmington Community Advisory Council
- Working with state agencies to screen for ACEs

Public Discussion

Email your feedback and suggestions with "FSCC" in the subject to:

ideas@state.de.us